

Careers

Company Overview

EnviroScience, Inc., headquartered in Stow, Ohio, with additional offices in Tennessee and Virginia, is a niche provider of environmental consulting services. We employ over 100 highly skilled and technical employees that develop unique, cost-effective solutions for our clients' environmental, infrastructure, and regulatory needs. Our clients repeatedly choose EnviroScience because of our technical expertise, client advocacy, high quality work, and outstanding reputation with regulators and industry executives.

Why Work with EnviroScience?

Imagine working on a team that puts the pursuit of excellence at the forefront of all we do.

At EnviroScience, you will join a team of people who own their actions and their work, who embrace accountability and continuous improvement, and challenge the status quo. As advocates for our clients, our team constantly seeks ways to help our clients succeed and we pride ourselves on delivering on our commitments every time. Outside of the office, our employees, as citizens, give of their time and talents to better our communities and are continuous stewards of our Nation's natural resources. We strive to model the values of respect, client advocacy, quality work, accountability, teamwork, and safety in all we do.

As an employee, you will enjoy benefits such as health/dental/vision insurance with a generous HSA match, company paid life insurance, short-term/long-term disability, vacation and sick time, 401k with a company match, student loan refinancing programs, and flexible work arrangements.

Sound like a fit? Have a question about our team? Email us at Jobs@EnviroScienceInc.com for more information. Follow us on [LinkedIn](#) for future updates.



Our employees work in a variety of Practices Areas: Natural Resources, Laboratory, Environmental Compliance, Marine, and Ecological Restoration.

EnviroScience—An Equal Opportunity Employer

Here at EnviroScience, we value a diverse workforce and provide equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Open Positions

Civil Engineer (Entry Level) – Stow, Ohio

Job Description

EnviroScience is seeking to add a Civil Engineer (Entry Level) to our team of highly respected engineers and scientists. Our ideal candidate will be a self-motivated engineer who will take an active role in a fast-paced, multifaceted area of stormwater design.

This is an entry-level position that requires knowledge of basic engineering principles including:

- Coordinating with engineering and technical support staff
- Performing engineering analyses, calculations, and hydrologic/hydraulic computer modeling
- Performing civil engineering design using knowledge of relevant software programs
- Supporting project managers to keep projects on schedule and on budget
- Ensuring projects are meeting all applicable city/state/federal codes and regulations, and according to all acceptable engineering practices
- Assisting in preparing detailed plans, technical specifications, and reports
- Performing other related duties as directed

Position and Personal Qualifications

Having a strong desire to improve the environment while working as a client advocate is at the core of what we do. The ideal candidate for this position would be a design minded individual with the following qualifications:

- Bachelor's Degree in Civil Engineering from an accredited institution
- Working towards professional registration; E.I. certification preferred
- 0-3 years of general civil engineering experience; previous co-op/internship experience preferred
- Proficiency with AutoCAD a must. Experience with Civil 3D, preferred
- Familiarity with stormwater management plans & erosion and sediment control plans
- Demonstrated interest in surface water hydrology and open-channel hydraulics; Experience with HEC-RAS, SWMM, and other hydraulic modeling software a plus
- Ability to work independently and multi-task regularly
- Excellent written and verbal communication and interpersonal skills
- Ability to establish and maintain effective working relationships with departmental personnel, management, contractors, consultants, and the general public
- Candidate must live within a reasonable recruiting distance of the Stow, Ohio facility

Submittal

Please send a cover letter and CV/Resume to Jobs@EnviroScienceInc.com with Civil Engineer (Entry Level) followed by your name in the subject line.

Seasonal Fisheries Scientist – Stow, Ohio

Job Description

EnviroScience is looking to hire a seasonal crew leader, mid-level fisheries scientist to act as a fish taxonomist for our

Natural Resource division. Applicants must be available for one week in May and then June through September. This position consists of working on a three-member crew, performing a wide array of ecological sampling and assessment from a boat in marine and freshwater coastal systems.

Responsibilities: The candidate will be expected to lead and provide fish identification at North Atlantic sites; conduct coastal assessments following specific protocols, including sample collection, preservation, and in-situ testing of water and sediment; collect and preserve fish and invertebrates; pack and ship samples; operate a boat; and collect and enter data.

Qualifications

- Minimum B.S. degree in the Biological Sciences, Fisheries, Environmental Science, or related field.
- Experience with fisheries sampling techniques (e.g., trawling and gillnetting).
- Strong knowledge of coastal fishes of the North Atlantic is required.
- Familiarity with sampling techniques for water, sediment, benthic invertebrates, and fish.
- Completion of an ichthyology and/or fisheries management course is an asset.
- Excellent verbal and written communication skills.
- Must be willing to work remotely throughout the duration of the field season (June-September).
- These positions include travel and some tasks will require strenuous field work. Applicants must possess a valid driver's license and a clean driving record. A background check is required.
- Must possess a boater safety certificate by the start date of the position (e.g., Ohio Boater Education Certificate).
- Experience operating and working on a boat is required.

Compensation

This is a seasonal position and salary will be negotiated based on experience and qualifications. Due to the nature of the field work involved, lodging and per diem will be included.

Submittal

Please send cover letter and CV/Resume to Jobs@EnviroScienceInc.com with Seasonal Fisheries Scientist followed by your name in the subject line.

Invasive Vegetation Technician – Stow, Ohio

Job Description

EnviroScience seeks to add a part-time Invasive Vegetation Technician to our growing Restoration Practice Area. A typical work week is variable based on weather and project timing, but the Technician can expect to work between 20 to 60 hours a week. This position will include travel, and some tasks will require strenuous field work

This position will involve a full range of tasks, including backpack spraying, ATV and ARGO boom spraying, hand wicking, chainsaw operation, maintaining state required application records, preparing summary reports for clients, assisting with proposals and costing, and various other invasive vegetation-related duties.

Invasive vegetation management occurs year-round, but the current position will assist other practice areas as needed.

Qualifications:

- Minimum B.S./B.A. degree in Biological Sciences, Environmental Science, or related field.
- Minimum of 2+ years of relevant professional experience.
- Strong plant identification skills: native and invasive species.
- Project management, client or people management skills a plus.
- Excellent verbal and written communication skills.
- Capable of lifting greater than 50 lbs. preferred.
- Self-motivated, organized, strong work ethic, and able to work independently or as part of a team.
- Please be ready to discuss and/or provide examples to support previous work experience.
- Applicants may be required to attend more than one interview and expect species identification practical.
- Ohio Certified Applicator License preferred but not required for the position.

Submittal

Please send a cover letter and CV/Resume to Jobs@EnviroScienceInc.com with Vegetation Technician followed by your name in the subject line.

Freshwater Algal Taxonomist – Stow, Ohio

Job Description

EnviroScience is currently seeking a full time Diatom-Algal Taxonomist to support our growing natural resources division at the Stow, Ohio office. This position involves identification and enumeration of freshwater periphyton and

phytoplankton. Analysis of samples will include documentation of specimens, quality assurance/quality control, and the management of data to ensure taxonomic consistency among analysts and laboratories.

Position and Personal Qualifications

Our ideal candidate will have experience in

- Freshwater algal taxonomy
- Chlorophyll-a extraction
- Diatom slide preparation
- Biomass calculation
- Laboratory Information Management System (LIMS)
- Field sampling
- Database management
- Lab protocol and safety practices
- A completed four-year degree in the Biological Sciences or related field is required
- Three to five years of experience analyzing algal samples is preferred, as well as a background in freshwater algal taxonomic literature and concepts

Submittal

Please send a cover letter and resume to Jobs@EnviroScienceInc.com with Algal Taxonomist followed by your name in the subject line.

Environmental Inspector – Ohio & West Virginia

Job Description

EnviroScience is currently seeking a full time, entry level Environmental Inspector. This position involves conducting

Stormwater Pollution Prevention Plan (SWPPP) inspections of active construction sites in Ohio and/or West Virginia. In addition to performing site inspections, the scope of work includes weekly report writing. Some weekend work and long hours are expected.

Job Requirements

- A completed four-year degree in the Biological Sciences, Natural Resources, or related field is required.
- Knowledge of the Ohio EPA Construction General Permit (OHC00005), WVDEP General Water Pollution Permit for Oil & Gas Activities (WV0116815), S. Army Corps of Engineers Nationwide Permits 3 & 12, and construction Best Management Practices (BMPs) as described in ODNR's Rainwater and Land Development Manual and WVDEP's Erosion & Sediment Control BMP Manual is preferred.
- Individuals should be self-motivated, possess good computers skills (i.e., PowerPoint, Excel, Word, etc.), and have excellent communication skills.
- Knowledge of pipeline construction techniques, soils, and an understanding of stormwater runoff is a plus.

The candidate must have a valid driver's license and a clean driving record. A background check is required.

Compensation

This is a full time, permanent position after a 30-day probationary period. Salary will be determined based on experience and qualifications. EnviroScience offers options for health insurance, 401K, bonus opportunities, and many other benefits.

Submittal

Please send a cover letter and CV/Resume to Jobs@EnviroScienceInc.com with Environmental Inspector followed by your name in the subject line.

Wetland Delineator Technician – Stow, Ohio

Job Description

EnviroScience is looking to hire a full time Wetland Delineation Technician to support our growing natural resources division at the Stow, Ohio office. This position will best fit someone who can work independently and successfully manage multiple tasks, exhibits scientific writing skills, and has experience and a background in wetland science, botany, and/or soils and hydrology.

Responsibilities include:

- Conducting wetland assessments/delineations, stream assessments, terrestrial surveys, and wetland functional assessments
- Using botanical skills to conduct plant identifications and inventories
- Conducting rare/threatened/endangered species habitat surveys
- Conducting work year-round in adverse weather and rough terrain
- Developing and submitting project, research, and grant proposals to various agencies and entities, including budget and schedule development
- Independently preparing technical reports and permit documents, and maintaining excellent communication with clients, employees, and subcontractors
- Ability to support client and agency needs during all project processes
- Other duties as assigned or required

Position and Personal Qualifications

This position is an excellent opportunity for qualified wetland professionals who like diversified project types, enthusiastic leadership, and possess a high level of self-motivation. Other qualifications include:

- B.S./B.A. degree in a natural science field of study
- 2+ years of wetland delineation field experience
- Ability to delineate wetlands independently
- Ability to read and interpret resource mapping
- Experience with Midwestern flora
- Ability to key out and identify plants using plant identification manuals
- Experience with soil classification
- Experience with Global Position Systems (GPS)
- Familiarity with state and federal regulations, the 1987 United States Army Corps of Engineers Manual and current Regional Supplements
- Experience with Ohio functional methods (ORAM, QHEI, HHEI) and 401/404 permitting
- Experience with technical report writing
- Excellent verbal and written communication skills
- Self-motivated, organized, and able to work independently

Additional Beneficial Skills

- Additional background in fisheries, endangered species, herpetology, or amphibians
- S. Army Corps of Engineers 40-hour wetland delineation training
- Experience with AutoCAD or GIS
- Project and/or client management

Submittal

Please send a cover letter and resume to Jobs@EnviroScienceInc.com with Wetland Delineation Technician in the subject line.

Commercial Diver / Tender – Stow, Ohio

EnviroScience, Inc. an ADCI member company since 2006, has conducted a wide range of diving operations since 1998. Over the years, these operations evolved into a division of the company called ES-Divers. ES-Divers offers ADCI and IMCA-compliant surface supplied diving operations, including underwater inspection, underwater construction services, potable water diving, contaminated diving, as well as support for biological studies. ES-Divers has a strong commitment to providing solutions for all of our clients' in water needs.

Job Description

We are seeking entry-level, ADCI or ACDE (ADCI-qualified) Diver / Diver Tenders for part-time, seasonal positions with immediate placement. The ideal candidates will have strong diving, topside and communication skills relevant to their position. This position is based out of northeastern Ohio and supporting our TN, VA, TX and MI offices, and will provide a flexible work schedule. This position will require the ability to travel primarily during the summer and fall months with routine extended deployments (~2-weeks).

Responsibilities / Attributes

- Diver / Diver Tenders
 - Dive performing safe and efficient dive duties primarily in rivers with limited visibility, duties include biological inspections and general commercial diving maintenance and inspection tasks
 - Perform topside support of diving and project-related activities, including tending, setup/breakdown and daily maintenance /

housekeeping

Key Benefits of ES-Divers

- Be part of an established, growing company that places the highest value on safety, its employees, and quality work.
- Support of a team of experienced dive supervisors and divers doing interesting work.
- The backing of a fulltime marketing and business development program, an established team of commercial diving professionals, and a company resume 11 years of successful diving projects with no fatalities or serious injuries.
- A large inventory of top-notch, well-maintained diving equipment and work boats.

Submittal

Please send a cover letter and CV/Resume to Jobs@EnviroScienceInc.com with Commercial Diver followed by your name in the subject line.

Dive Supervisors – Stow, Ohio

EnviroScience, Inc. an ADCI member company since 2006, has conducted a wide range of diving operations since 1998. Over the years, these operations evolved into a division of the company called ES-Divers. ES-Divers offers ADCI and IMCA-compliant surface supplied diving operations, including underwater inspection, underwater construction services, potable water diving, contaminated diving, as well as support for biological studies. ES-Divers has a strong commitment to providing solutions for all of our clients' in water needs.

Description: We are seeking experienced Dive Supervisors for

part-time, seasonal positions with immediate placement. The ideal candidates will have strong diving, topside and communication skills relevant to their position. This position is based out of northeastern Ohio and supporting our TN, VA, TX and MI offices, and will provide a flexible work schedule. This position will require the ability to travel primarily during the summer and fall months with routine extended deployments (~2-weeks).

Responsibilities / Attributes

- Dive Supervisors
 - Supervise diving activities under the guidance of a project manager for biological investigations and light construction

Key Benefits of ES-Divers

- Be part of an established, growing company that places the highest value on safety, its employees, and quality work.
- Support of a team of experienced dive supervisors and divers doing interesting work.
- The backing of a fulltime marketing and business development program, an established team of commercial diving professionals, and a company resume 11 years of successful diving projects with no fatalities or serious injuries.
- A large inventory of top-notch, well-maintained diving equipment and work boats.

Submittal

Please send a cover letter and CV/Resume to Jobs@EnviroScienceInc.com with Dive Supervisor followed by your name in the subject line.